



New York State Women, Inc.
Winter/Spring Board Meeting
March 9, 2024
via Zoom

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BOARD MEETING (on-line) STANDING RULES

1. All speakers shall state their name and the name of their chapter to which they belong.
2. All items of new business, including motions, must be in writing and submitted to the Recording Secretary prior to the start of the business session.
3. When speaking to a motion, each speaker will declare if speaking in the affirmative or the negative and will be limited to two minutes.
4. Only members of the Board of Directors shall make and second motions and vote.
5. Non-Board Members attending the meeting may speak to the motion, however, they may not vote.
6. A speaker cannot speak twice to the same motion until everyone else wishing to speak has done so.
7. Debate on each subject will be limited to ten (10) minutes inclusive of points of information, etc.
8. The privilege of the floor may be given to a guest by majority vote of the Board of Directors.
9. There shall be a timekeeper at all business sessions.
10. The current edition of *Robert's Rules of Order, Newly Revised* shall be the parliamentary authority for the conduct of business.
11. The President is empowered to make changes in the Business Agenda and Board Meeting Schedule to expedite the business of the Organization.
12. Anyone making an oral addition to a written report will be limited to three (3) minutes.
13. It is recommended that all attendees mute their device unless recognized by the Chair to speak.

Registration Report

Time and Date Reported	
	#
State Officers	
Immediate Past State President	
Parliamentarian	
Regional Directors	
Assistant Regional Directors	
Standing Committee Chairs	
Standing Committee Vice Chairs	
Special/Sub Committee Chairs	
Past State Presidents	
Members	
Guests	
TOTAL	

The Collect

**Keep us, Oh God, from pettiness;
Let us be large in thought, in word, in deed.**

**Let us be done with faultfinding and leave off self-seeking.
May we put away all pretense
and meet each other face to face, Without self-pity and without prejudice.**

**May we never be hasty in judgment and always generous.
Let us take time for all things. Make us to grow calm, serene, gentle.**

**Teach us to put into action our better impulses, Straightforward and unafraid.
Grant that we may realize
It is the little things that create differences,
That in the big things of life, we are at one.**

And may we strive to touch and to know the great, common, human heart of us all,

And oh Lord God, let us forget not to be kind.

PRESIDENT

Report Author	Janet Carey, President
Goals	<ul style="list-style-type: none"> • To support the mission and vision of NYS WOMEN, Inc while supporting the policies and procedures of the organization. • To work with the Executive Committee, Board of Directors, and members in support of all members and the programs that are offered • Promote three annual chapter awards • Plan with committee all state meetings - Board Meetings and Annual Conference • To hold productive monthly EC meetings • Publish articles of interest in the NIKE quarterly and the COMMUNICATOR monthly • To attend local Chapter and Regional events and meetings when requested when possible • Attend meetings with CDO and GLEF • To encourage members to become active in leadership roles that are available at all levels in the organization. • To support my theme of “You are the Key – Unlock your Potential” • Hold Local Chapter President’s meetings and provide a forum for exchange of ideas, brain storming and mentoring Action Taken on Goals
Actions Taken on Goals	<ul style="list-style-type: none"> • Held monthly EC meetings and some special meetings. • Planned and conducted an in-person Fall Board meeting with guest speakers. • Worked with the meetings committee to plan the annual conference in Binghamton • Addressed chapter concerns • Submitted a President's Message in the monthly Communicator and quarterly NIKE issues • Held Local Chapter Presidents' meetings • Worked with Standing Committee Chairs during the year • Held NYSWI EC Meet and Greet for new members • Attended CDO and GLEF Meetings • Communicated with State Leadership, Regions, Chapters and members by text, email, phone calls and publications.

PRESIDENT-ELECT

Report Author	Robin Bridson
Position / RD / Committee	President-Elect
Activities	<ul style="list-style-type: none"> • Assist President Carey as much as possible. • Attend local chapter meetings and region meetings when possible. • Attend monthly EC meetings • Work with Greater Binghamton Chapter and Region 6 to plan Annual Conference. • Create Zoom links for state meetings and workshops. • Since the Fall Board Meeting, we have led virtually: <ul style="list-style-type: none"> ○ New Member & Greet (2) ○ Local Chapter Discussion Forum (2 with another one on 3/21) • Facilitated workshops: <ul style="list-style-type: none"> ○ Taking Advantage of the Resources on the NYSWI Website (1/29) ○ The Basics of Crafting a Presentation, for PPD and Beyond (2/22) ○ Trivia for Women’s History Month and NYSWI – with prizes! (3/4) • Provide technical support to chapters on the state website • Attend Task Force Meetings • Interim Treasurer duties • Communicator • Social Media

SECRETARY

Report Author	Carena Collura
Position / RD / Committee	Secretary
Goals	Secretary's reports have been submitted to the executive board for approval.
Actions Taken on Goals	Continue to record meeting minutes in a timely fashion.

TREASURER

Report Author	Robin Bridson
Position	Interim Treasurer
Why Interim?	No one ran for Treasurer at the Annual Conference. I took on the role until we could get one. A special EC meeting was held after Conference to approve this. The paperwork was submitted to Community Bank to get me as a signer for the checks.
How is it going?	<ul style="list-style-type: none"> • Due to mutually busy schedules, I wasn't able to meet with the previous treasurer until the beginning of October to get the checkbook and historical files. • The Quickbooks software that we were using was a very old version and not supported by Intuit for transfer to another computer. We were forced to create an online account (this is an additional charge) and are in the process of recreating the chart of accounts, budget, and entries since July 1, 2023. I worked with a bookkeeper from Utica to help me with this. • I was finally able to get access to the online banking account so that I could download the statements and begin to enter them into Quickbooks and reconcile. This is a very lengthy process and I am working with the same bookkeeper to assist me. • During this time, the liability insurance invoices were sent to the chapters and payments received. All bills for insurance, NIKE, and Website are up-to-date. • The 990 postcard was submitted by Berard, CPAs for the period ending 6/30/23. • I was given access to the PayPal account and have been transferring money received online from PayPal to the Checking Account. • My number one priority at this time is to complete the checks to send to the local chapters for dues reimbursements. Having access to the online accounts was critical for this. Reports have been run and I know the amount that needs to be sent. Checks will be written, along with an itemized statement for each chapter and should be put in the mail by Wednesday, March 13. I will email the treasurer's first to make sure I have the correct address and have them be on the lookout. • My number two priority is to connect our checking account with the online Quickbooks so that it will make the entire process streamlined! • A Balance Sheet and Profit & Loss Statement through the end of February will be created once all entries are in Quickbooks. I estimate during this month. I will send it to all attendees of this Board Meeting and put a link to it in an upcoming Communicator for anyone who wants to see it. • I sincerely appreciate your patience, guidance, and support during this transition. If anyone has a question or concern, please feel free to reach out to me. I am a work in progress.

IMMEDIATE PAST STATE PRESIDENT (IPSP)

Report Author	Jacquie Shellman
Position / RD / Committee	Immediate Past State President
Goals	<ul style="list-style-type: none"> • Be available to Executive Committee • Represent NYSW, encourage membership • Always support our organization both verbally and by attending programs • Liaison for MAL members • Be a resource for the current Board and all membership.
Actions Taken on Goals	<ul style="list-style-type: none"> • Attended Executive Committee Meetings • Attended Zoom programs • Represented NYSW at a community wide Women's History Event in Naples, NY • Held Zoom for MAL members; communicate via email regarding various programs

REGION II

Report Author	Margherita Clemento, Region Director
Committee	Elaine Croteau, Assistant Region Director; Genevieve Jensen, Secretary; Neale Steiniger, Treasurer
Goals	<ul style="list-style-type: none"> • To increase membership. • Keep Local Chapters in the Region informed of upcoming State workshops and meetings urging them to attend.
Actions Taken on Goals	<ul style="list-style-type: none"> • Both Local Chapters have revised their bylaws to conform with the NYSW mandatory changes approved at the Annual Conference June 6, 2023. • Members are attending the workshops • being held via Zoom. • Region II's Spring Region meeting will be held on April 8, 2024 at which information will be given on the coming Annual Conference.

REGION III

Submitted by	Karin Pantel, Region Director
Report	<p>Only one of the three chapters in Region 3 are presently viable-PWSC.</p> <p>The state organization is still in the process of making decisions regarding Capital and Westchester’s future status.</p> <p>PWSC meets regularly, currently celebrating Women’s Month with a speaker coming to share historic information the topic.</p> <p>The group is also in the process of addressing concerns regarding domestic abuse in Sullivan County as an ongoing project, focused on the provisions afforded those experiencing abuse. After an initial meeting and discussion with Fearless (Orange County) last month, PWSC has invited key people in county and state legislation to meet at the April Membership Meeting to continue the discussion.</p>

REGION V

Report Author	Helen Rico, Region Director, Region V
Position / RD / Committee	Maureen Fogarty, Secretary, Denise Walker, Treasurer
Goals	To communicate with members of Region V, consisting of the Central NY, Mohawk Valley and Rome chapters.
Actions Taken on Goals	I am happy to report all chapters have been holding monthly meetings beginning in September 2023. A full report of yearly activities will be in the conference report.

REGION VI

<p>The chapters of Region 6 have been holding meetings and events and are excited to be the host region for the Annual Conference June 7 - 9, 2024.</p>

REGION VII

Report Author	Mary Ellen Morgan, Region Director
Committee	Sherayln Fox, ARD Secretary Cheryl McGlynn and Treasurer Nancy Taylor
<p>With a sad note, we have lost Region VII members, Past District Directors and Past New York State Presidents- Elsie Dedrick State 1997-1998 and Gladys Wiedrich State 1985-1986.</p> <p>Region VII is struggling to keep afloat. Many problems have come with methods of membership renewals. I think we finally have a handle on this issue.</p> <p>Steuben County Women are down to two members. A few people have been working on trying to restore. Lake to Lake Women nicely completed their calendar project in November.</p> <p>Their membership has taken a toil. However, Nancy Taylor and Adriene Emmo have been working on re-establishing members. Yates County Women completed their outstanding Miss Penn Yan project in December. They thank Past State President Jacquie Shellman for being the MC. Yates County Women have been working on straight- out membership. Several have received final renewal in the last month. Professional Women of the Finger Lakes continues to soar. Their fantastic scholarship program has kept their ladies committed.</p> <p>After Winter Board, Region VII will work on strengthening Region VII.</p> <p>It is time for our Career Advancement Award.</p>	

REGION VIII

Report Author	Linda Przepasniak, Region Director
	Sue Mager, ARD
<u>Buffalo Niagara Chapter of NYSW – Spring 2024</u>	
October 2023 meeting: “Situational Awareness: Why Women are especially vulnerable.” Speaker: BNC Member Claire Knowles, Consultant and author	
November 2023 meeting: “As a Woman, What Does Your Financial Future Look Like?” Speaker : Amy Jo Lauber, CFP	
December 2023 meeting: BNC Annual Auction and Holiday Celebration All proceeds raised will go towards our donation to the <i>Confident Girl Mentoring Program</i> (our chosen 2023/2024 non-profit)	
January 2024 - No meeting (BNC traditionally chooses to have a break from meetings as January attendance has always been very low)	
February 2024 meeting: This was a ZOOM meeting where we played a SHEted Talk on "Competence and likability: How are women perceived?" Open Discussion followed with members sharing their impressions and take aways regarding the SHEted Talk.	
BNC runs split clubs at every meeting to raise funds for our yearly non-profit that we choose in September.	
We also use any proceeds raised at our December and June auctions and add that to the total amount of money we donate to the non-profit. As of February 2024, we have raised approximately \$1600	
No reports from Chadwick Bay or 716. Look to see their reports at Annual Conference.	

ADVOCACY

Report Author	Sue Bellor, Chair
Position / RD / Committee	Advocacy
Report	<p>After productive conversations/online meetings with President Janet and Vice President Karin respectively, the committee submits this statement.</p> <p>The Advocacy Committee endorses two very important causes the President Janet has recommended for NYSW Inc.:</p> <ol style="list-style-type: none"> 1. Advocacy against all situations that devalue women, and 2. Advocacy against biological men participating on any women's sports teams and any respective tournaments, games, championships etc. which only would contribute to the demise of women in sports. <p>We all feel touched by these and promote these as part of the Strategic Plan.</p> <p>Additionally, we hope that all members tell their story through NIKE on why they joined NYSW Inc. along with a short bio and tell readers what has inspired them with this powerful women's organization.</p> <p>Chapters are also encouraged to reach out and act. Please contact any of us on the committee or join our committee. (Sue Bellor sbellor1@twcny.rr.com; Marilyn Mannino lynnemannino@msn.com; Elaine Croteau ebcroteau@aol.com)</p>

COMMUNICATIONS

Report Author	Robin Bridson, Communications Chair
Committee	Committee: Joyce DeLong, Katherine Smith, Renee Cerullo
Actions	<ul style="list-style-type: none"> • Communicators sent monthly and NIKE quarterly. Thank you to all who have been submitting articles. • Sent marketing materials to those members and chapters who requested them. • New members are welcomed on the Facebook page and we are trying to utilize our social media more. Please add items to your Facebook page so that we can share them. • Advertized the NYSWI meetings and workshops on the Events calendar and on Facebook

MEMBERSHIP

Report Author	Renee Cerullo, Membership Chair
Position / RD / Committee	Vice Chair, Robin Bridson
Goals	As of 3/1 we have 300 members and 100 lapsed members. We are not getting a lot of new members this year so far and are losing older members.
Actions Taken on Goals	Keep sending renewal notices

PERSONAL AND PROFESSIONAL DEVELOPMENT (PPD)

Report Author	Dr. Hope Blecher, PPD Chair
Committee	Robin Allen, Susan Mager, Deborah Francis, MaryEllen Morgan, Adriene Emmo
Goals	Promote the PPD Competition
Actions Taken on Goals	Scheduled ZOOMs to converse with the committee members and emailed the committee members. Robin Allen has a candidate who will be making her speech at a local meeting.

PAST STATE PRESIDENTS (PSPs)

Report Author	Helen Rico
Committee	Past State Presidents
Goals	<ul style="list-style-type: none"> To keep the PSPs aware of NYS Women Inc. events and status of the PSPs. To serve as a mentor to local chapters as requested
Actions Taken on Goals	<ul style="list-style-type: none"> Sent emails to PSPs Sent a donation to GLEF in memory of our sister PSP Elsie Dedrick Sent a split donation to the CDO and GLEF in memory of our sister PSP Linda Provo

WOMEN'S DAY AT THE FAIR

Report Author	Pat Fergerson, Chair
Committee	Women's Day at the Fair
Goals	<ul style="list-style-type: none"> • Promote NYS Women, Inc. • Connect with women from all over NY
Actions Taken on Goals	<p>Extended a welcoming email to the new interim director - a woman- Julia LaFave. Date determined - Wednesday, August 28, 2024. The pavillion with other women's groups is listed as the event of the day. Have asked for an expanded Women's day. Received notice that there will be a luncheon again! As in past years, there will be women entertainers performing that day. Danielle Ponder will be performing at 6PM at Chevy Court and Joan Jett will be performing at 8PM at Suburban Park.</p>

CAREER DEVELOPMENT OPPORTUNITIES (CDO)

Report Author	Robin Bridson, President Career Development Opportunities Inc.
Position / RD / Committee	Helen Rico, VP; Sara Ayala, Treasurer; Ramona Gallagher, Secretary; Directors: Robin Allen, Sue Mager, Margherita Clemento, Deborah Francis, Janet Carey (NYSW Designated Director)
What we have been working on:	<ul style="list-style-type: none"> • Launched our website https://nyscdo.org/ <ul style="list-style-type: none"> ○ Working on the ability to donate with credit card ○ Working on a Members-Only section • Grant program – winner to be announced in March • Held two workshops: <ul style="list-style-type: none"> ○ Empowering Financial Futures for Women (Ken Sisto, January 30th) ○ Unleashing Creativity: Harnessing ChatGPT for Productivity and Brainstorming (Robin Bridson, February 19th) • Upcoming workshops (registration links below): <ul style="list-style-type: none"> ○ Radiate Positivity: Cultivating Gratitude in Turbulent Times (Robin Bridson, March 13th) ○ Canva Masterclass: Empower Your Creativity in 60 minutes (Robin Bridson, April 11th) • We would like to increase our membership! Join us!

Upcoming workshops from Career Development Opportunities (CDO):

"Radiate Positivity: Cultivating Gratitude in Turbulent Times"

Join us for an empowering one-hour workshop designed to uplift and inspire in these tumultuous times! We'll delve into the power of gratitude with an insightful TED Talk that sets the stage for a vibrant discussion. Together, we'll explore practical techniques and strategies to cultivate thankfulness in our daily lives, fostering positivity even amidst chaos. Come discover how simple shifts in perspective can create ripples of positivity that transform our experiences. Let's embark on this journey of gratitude together and amplify the joy in our lives!

REGISTER HERE: <https://bit.ly/3S2BeR4>

March 13, 2024: 6:30 PM

"Canva Masterclass: Empower Your Creativity in 60 Minutes!"

Join us for an empowering hour of unleashing your creativity with Canva! Whether you're a student, a seasoned business professional, or enjoying retirement, this workshop is designed to revolutionize the way you craft stunning visuals effortlessly. Discover the magic of Canva (a free online tool) as we delve into creating eye-catching flyers, captivating social media graphics, and engaging presentations. Elevate your projects, amplify your message, and unlock the artist within—all in just 60 minutes. Get ready to transform your ideas into captivating visuals with Canva's intuitive tools and unleash your creative genius!

REGISTER HERE: <https://bit.ly/3RLKZBE>

April 11, 2024: 6:30 PM